

BREAKING BARRIERS May 20, 2021

featuring WOMEN OF DISTINCTION



A Letter from

Tammie Helmuth
Chief Executive Officer

And

Lupita Renteria-Galvan
Board Chair

Dear Girl Scouts,

It is no secret that the past year came with many challenges. However, it did not stop us from fulfilling our mission to build girls of courage, confidence, and character who make the world a better place. Over 7,200 girls in California's Central Coast will be strong and innovative leaders in our world, all because of the Girl Scout Difference.

In a year that tested our resilience, we are proud of how our incredible membership and community supporters have continued to persevere, putting the health and safety of our girls, volunteers, staff, and community first while continuing to stay safely connected to each other and our global sisterhood.

At Girl Scouts of California's Central Coast, we know that Girl Scouts is the premier leadership development experience designed by and for girls. Our girls have shown that they can tackle any challenge and maneuver the ever-changing world through Girl Scouts. You stepped up to show appreciation to frontline workers through our Masks for Medical Heroes patch program, found new ways to experience Girl Scouting virtually, and built bridges between cultures while staying safe. Through it all, Girl Scouts of California's Central Coast has consistently demonstrated steadfast collective support for one another. Our staff quickly adjusted our program model to offer girls new ways to develop skills vital to Girl Scouting through our At-Home programming. Not to mention, our volunteers supported our girls each step of the way, inspiring and mentoring our young leaders every day!

Girl Scouts continues to thrive, and we truly appreciate all of our incredible Girl Scout supporters.

Thank you!



Tammie Helmuth
Chief Executive Officer



Lupita Renteria-Galvan
Board Chair

Board of Directors

Board Officers

Lupita Renteria-Galvan
Board Chair

Crystal Evans
Secretary

Rainia Knapp
Treasurer

Sue Roth
Vice Chairman of Membership

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Keisha Browder
CEO United Way of Santa Cruz County
Member at Large

Dwayne Carey
Vice President of Internal Audit, Prospect Medical
Member at Large

Colin Doyle
CFO and President of Doyle Group
Member at Large

Dr. Amy Fleischer
Dean of College of Engineering Cal Poly State University San Luis Obispo
Member at Large

Bette Grace
Grace CPAs, LLP
Member at Large

Tammie Helmuth
CEO, Girl Scouts of California's Central Coast

Danielle McCaffery
Business Manager, Hearing Services
Member at Large

Donna McNeely
Sr. VP Chief Operating Officer, Kinecta Federal Credit Union
Member at Large

Susan Murata
Executive Director, Hospice of Conejo
Member at Large

Natalie Mussi-Keller
CEO, Los Robles Health System
Member at Large

Ryan Van Ommeren
Vice President of Operations, Cal Lutheran University
Member at Large

Maria Ventura
Public Affairs Manager-Ventura County, SoCalGas
Member at Large

Breaking Barriers and Leading the Change

Girl participation in programs **4,584**

GSCCC Be Prepared Not Scared - 1,052
 GSCCC Masks for Medical Heroes - 502
 GSCCC At-Home Council's Own Patch Programs - 318

Girls Participated in At-Home Programs **1,872 total**

Campers Overnighted at Camp Arnaz **2,546+**



Membership



In 2020, Girl Scouts of California's Central Coast (GSCCC), combined girl and adult membership reached over 12,900, with an overall retention rate of 63%.

Girl Scouts is the first and largest girl-led organization in the world, and for over a century has been preparing girls in grades K-12 for everyday leadership by providing experiences to explore new interests, face challenges, form new friendships, and make lasting community contributions. Our proven approach gives girls the opportunities to unleash their inner G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader)™, prepare for a lifetime of leadership, and change the world.

Our programs encompass four pillars: Life Skills, STEM, the Outdoors, and Entrepreneurship to deliver girl-led activities to G.I.R.L.s across six counties along California's Central Coast.

Girl Scout alumnae display positive life outcomes to a greater degree than non-Girl Scouts including: having a stronger sense of self and positive values, exhibiting community problem-solving skills, earning better grades and achieving higher levels of education, enjoying the outdoors and more.

63% Overall Retention	61% Girl Troop Retention	75% Adult Retention
7,286 Girl Membership	4,911 Adult Membership	



Girl Scout Leadership Experience

At the core of the GSLE is a portfolio of engaging badge work and challenging activities such as getting outdoors, taking field trips, exploring science and performing community service.

To support this foundation, adult volunteers led girls through activities in troops and amazing regional Service Unit-hosted programs.

Additionally, over 2546 Girl Scout and outside group campers overnighted at Camp Arnaz - the council's beautiful 36-acre camp property located on the outskirts of Ventura. Camp Arnaz was also the backdrop for 15 programs which served approximately 375 girls and adults.

We had another successful year of resident camp! Our popular Camp Artemis held in the Santa Cruz Mountains went virtual and held three levels of camp in a box last summer (48 campers).

Girl Scout of California's Central Coast introduced 26 at home programs for Girl Scouts, including At-Home versions of our Council's Own Patches and at-home version of badge workshops. Additionally, GSCCC introduced five At-Home Programs in Spanish. These opportunities were introduced so girls could continue to try new things from the safety of their homes.

Through our programs, camps, and training, we provided outdoor experiences for over 1,121 girls across our Council. Girls explored hiking, wildlife, and outdoor skills in all counties.

We developed multiple new Council's Own Patches including Bee Prepared Not Scared Patch Program Series, Masks for Medical Heroes Patch, CEO Patch, GSCCC Equali-Tea Patch, and more!

GSCCC opened a new program center at The Collection at RiverPark.

GSCCC Programs



143
events
hosted by GSCCC



over
1,100
GIRLS
enjoyed
Outdoor
Experiences

GSLE

At-Home Programming



Camp Arnaz



Bee Prepared





Camp Life is the Best Life

Girl Scout outdoor programs are designed to help girls build confidence, develop an appreciation for nature, and prepare for higher adventure. And, in 2019-2020, we went camping and experienced the outdoors!

Over 2,546 Girl Scout and outside group campers overnighted at Camp Arnaz - the council's beautiful 36-acre camp property located on the outskirts of Ventura. Camp Arnaz was also the backdrop for 15 programs that served approximately 375 girls and adults.

Powering Opportunities for Girls

Each year, our communities come together in support of the work of the council, and more importantly, to help girls learn what it means to lead a business by participating in the Fall Program Sale, and the annual Girl Scout Cookie Sale Program.

A century ago, girls started participating in what would evolve into the largest entrepreneurial training program for girls in the world, the Girl Scout Cookie Program. Selling Girl Scout Cookies not only helps Girl Scouts earn money for fun, educational activities and community projects, but also plays a huge role in guiding girls to discover their inner G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader) as they learn five essential life skills that will stay with them throughout their lives. All of the net revenue raised through the Girl Scout Cookie Program—100 percent of it— stays with the council and troops.



Troop and Service Unit Profit in 2020

\$1,257,226



637 Troops Participating



1,386,828
total packages sold



5,340
Number of Girls Participating

The annual nut/candy and magazine sale program held each fall is laced with fun, digital avatars, and learning, and serves as an important troop start-up opportunity to fuel fall program activities. In Fall 2019, 2,726 girls sold **80,574 items** in fall product sales with **\$136,683** in Troop and SU Profits.



Girl Scouts go for Bronze, Silver and Gold

High school Girl Scouts are making a global impact. As the highest award a Girl Scout can earn, the Gold Award encourages Girl Scout Seniors and Ambassadors to identify a problem locally or globally and design a sustainable project to address it. Girls who earn the Gold Award are regular recipients of college scholarships and are routinely recognized for their commitment toward leadership and service in their community.

2019-2020 HIGHER AWARDS



41

Girl Scouts received their **Gold Award**



148

Girl Scouts received their **Silver Award**



358

Girl Scouts received their **Bronze Award**

Making a Difference

All Gold Award Girl Scouts from 2019-20

- | | | |
|----------------------|--------------------|----------------|
| Nicole Aaberg | Dorienne Larbig | Megan Wang |
| Saivee Ahuja | Caroline Lozon | Lauren Watmore |
| Rhiannon Albers | Daphne Maskrey | Kathryn Wu |
| Ruby Brown | Molly McNulty | Elana Ziff |
| Madeline Cooley | Sophia Pelaez | |
| Sara Jane Dulak | Cecilie Rasmussen | |
| Anna Eaton | Ciara Ruiz | |
| Celeste Elkort | Sommer Salinas | |
| Olivia (LuLu) Gaitan | Anika Shetty | |
| Felicity Gonzalez | Jessica Shiflett | |
| Sarah Hall | Edyn Stepler | |
| Ariella Hirsch | Brynne Stevens | |
| Emily Ho | Amelia Stuhr | |
| Maya Johnson | Seri Thompson | |
| Arianna Kessler | Lillian Thorington | |



“Excessive device users are unaware of the harmful effects on their mental and social development. My Gold Award project raised awareness on the science of addiction and explained why we crave our phones.”

Madeline Cooley, Gold Award Girl Scout



The Result: Lifetime of Leadership

Based on Girl Scouts of the USA's Voices Count Survey, Girl Scouts reported being able to access a variety of new programs, establishing healthy relationships, and growth in their leadership capabilities.

87%
LIKED/
LOVED

How much did you like being a Girl Scout this year?

97%
HIGH/
MEDIUM

Confidence, Integrity, Caring, Healthy Relationships, POSITIVE SENSE OF SELF

97%
AGREED/
A LOT

Girl Scouts helped me be a leader in more activities with my friends.

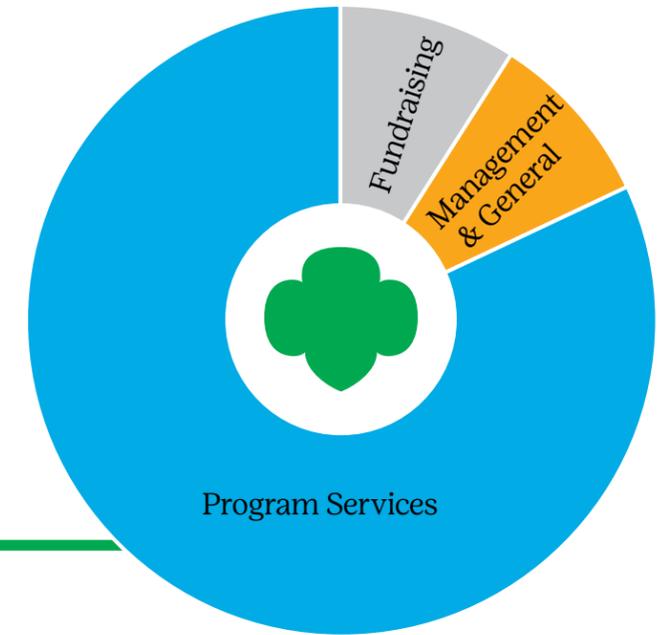
86%
HIGH/
MEDIUM

Desire to make a positive difference, skills necessary to do so, COMMUNITY PROBLEM-SOLVING



Statement of Financial Position

2020



COSTS

Program Services	78%
Fundraising	8%
Management & General	14%

REVENUE

Product and Retail Sale - Net	\$4,316,118
Public Support	\$411,822
Program - Net	\$50,977
Rents	\$130,902
Investment	\$138,181

To view financial statements please visit www.girlscoutsccc.org.

2020 Women of Distinction

Keisha Browder

Keisha Browder is the Chief Executive Officer with United Way of Santa Cruz County. She is the first African American and person of color to serve as CEO in the United Way's 80-year history in Santa Cruz County. Keisha is an experienced nonprofit executive with a career spanning 20 years in community development, education, youth success, and philanthropy throughout the United States. She leads multiple countywide initiatives addressing issues from academic success to youth violence prevention and criminal justice reform. These initiatives have earned national recognition for their equity-centered approaches to creating cultures of health, including the Robert Wood Johnson Foundation's Culture of Health Prize.

In addition to being part of the design team that developed the nation's first city-wide afterschool system replicated in several major U.S. cities, Keisha also leads the United States' longest-serving Community Assessment Project – a robust tracking of well-being, assessment, and utilization of community data that includes the voice of the residents. Many of United Way's initiatives, including Jovenes SANOS and Youth Action Network, have earned national recognition.

Keisha co-authored "Leveraging Data for Meaningful Improvements: How Credible Data Enables Partnership Alignment to Achieve Well-Being at the Population Level" (Community Quality of Life Indicators Best Cases VIII, Springer).

Keisha serves on several boards that reflect her values of equity, integrity, compassion, and dignity to create healthy, thriving, and safe communities for all. These include the United Way Worldwide Equity Advisory Council, Santa Cruz County Health Improvement Partnership, Dignity Health Dominican Hospital Community Advisory, Digital NEST Advisory, Santa Cruz Nonprofit Connection, Girl Scouts of California's Central Coast, and Monarch Services.

Keisha is a member of Alpha Kappa Alpha Sorority, Incorporated; the National Coalition of 100 Black Women, Silicon Valley Chapter; and Soroptimist International, Watsonville Chapter. Keisha is a graduate of the University of Washington and the Stanford University Graduate School of Business Executive Program for Nonprofit Leaders.



Dr. Amy Fleischer

Dr. Amy S. Fleischer, Dean of College of Engineering at Cal Poly is a passionate advocate for women's leadership and equality in engineering, and diverse and inclusive environments throughout the engineering community.

A third-generation Girl Scout and recipient of the Silver Award, Dean Fleischer has served in leadership roles both with the Girl Scouts of Eastern Pennsylvania and now with the Girl Scouts of California's Central Coast. She has actively promoted science, technology, engineering, and math to a group typically underrepresented in STEM.

As an educator, Dean Fleischer has advanced opportunity and fairness in the STEM field, promoting the value of diversity in engineering. At Cal Poly, Dean Fleischer has focused her efforts on justice, equity, and inclusion, working with college leadership to implement university-wide strategic goals. She works diligently to increase safe and accessible learning environments for all students, and she encourages innovation through unique projects and programs.

As the leader of one of the nation's most highly rated engineering schools, Dean Fleischer has represented Cal Poly at statewide and national events, including the ASEE Engineering Deans Public Policy Colloquium in Washington DC and ASEE Engineering Dean's Council Diversity and Inclusion Committee. She regularly advocates for STEM funding for public education and the CSU on Capitol Hill.

Before arriving at Cal Poly, Dean Fleischer was Chair of Mechanical Engineering and Director of the National Science Foundation Center for Energy-Smart Electronic Systems at Villanova University. While at Villanova University, she founded and led "Engineering is for Girls! Day" at the university for eight years. She also led the steering committee, which established the McNulty Institute for Women's Leadership Development.

Dean Fleischer received her Ph.D. from the University of Minnesota and her MSME and BSME from Villanova University. A former working engineer, her area of expertise is the design of nanostructured energy materials for transient thermal management of electronics, the development and study of nanostructured thin films for use as thermal interface materials.

Dean Fleischer is married to Paul Fleischer, and they have one daughter, Katie Fleischer, a Gold Award Girl Scout and current senior at Smith College. Katie is using the skills she learned in Girl Scouts to pursue a career in advocacy.



2020 Women of Distinction

Karey Muller

Karey Muller grew up in a small town just outside of New Orleans. She was a Girl Scout for three years, and one of her fondest memories from her experience was attending a weekend of Patrol Leader camp. Karey has been an adult Girl Scout volunteer for 26 years, 25 of those being with Girl Scouts of California's Central Coast and one with the Tres Condados Girl Scout Council.

A resident of Simi Valley since 1996, Karey was fortunate to stay home and raise her two children, Aimee and Erick. She has been married to her husband, Peter, for 34 years.

Karey is well-versed in her service as a Girl Scout volunteer. She was a co-leader for two years before becoming the leader of a troop, served as her Service Unit's Fall Fund Chair, and worked SV Day Camp before eventually stepping up as Co-Director and then Service Unit Manager. In the past, she has served on the Gold Award Committee, Board Nominating Committee, Arnaz Strategic Planning Committee, and chaired the Southern Hub for the 100th Girl Scout Birthday event. Karey also served on the Kaleidoscope Committee in 2013, 2015, 2019, and 2021. She has served on the Heritage Committee since 2012 and currently sits on the MCC Committee.

As a child, Karey's school choir hosted a yearly holiday party for children with Down Syndrome, which inspired her career and passion for volunteering. For the last two years, she has been involved with For the Troops, a non-profit organization based in Simi Valley that sends care packages to members of the military serving overseas and chaired auctions for both of their major fundraising events. In the past, she has served as a PTA member and President.

Karey currently volunteers at the Simi Valley Senior Center with their Senior Share food program. Her grandmother has been the source of her inspiration, showing Karey what it means to be a strong, confident, and successful woman while making sure to help others. Girl Scouts has allowed her to get out of her comfort zone, often under the guise of having girls join her to try something new.



Denise Shadinger

Denise began her career in law enforcement as a Reserve Police Officer with the Santa Paula Police Department. In 1996, she joined the Oxnard Police Department as a Police Officer. She has served as a Patrol Officer, Field Training Officer, K9 Handler, Sexual Assault/Child Crimes Detective, Narcotics Detective, member of the Honor Guard, and member of the Trauma Support Team.

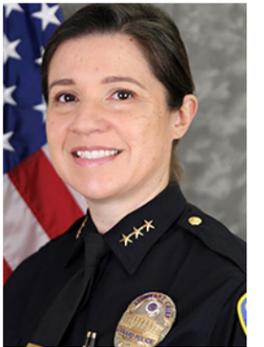
In 2013, Denise received a promotion to the rank of Sergeant. As a sergeant, Denise worked in the Field Services Bureau as a Patrol Sergeant and in the Administrative Services Bureau as an Internal Affairs Sergeant.

Denise was promoted to the rank of Commander in 2017, where she served in the Field Services Bureau as a Patrol Watch Commander and as the Patrol Support Division Commander, overseeing the Traffic Unit, Booking Unit, Community Service Officers, Animal Safety Unit, and all special events. In 2020, she was selected as the Professional Standards Division Commander, where she managed the Internal Affairs Unit, the Personnel and Training Unit, and the department's Peer Support Team.

This year, Denise received a promotion to Assistant Police Chief. She leads the Investigative Services and Administrative Services Bureaus.

Denise volunteers her time as a Youth Mentor with the Oxnard Police Activities League and as a member of Soroptimist International of Oxnard, a global women's organization whose members volunteer to improve the lives of women and girls through programs leading to social and economic empowerment. She is the current Secretary/Treasurer of the Oxnard Public Safety Managers Association and a former executive board member of the DRAGG Youth Automotive Program.

Denise was raised in the city of Oxnard. She holds a Bachelor of Science degree in Business Management from Kaplan University and a Master of Arts degree in Organizational Leadership from Gonzaga University.



2020 Women of Distinction

Erika Sintigo

Erika joined Insperity in March 2016 as an HR Specialist, and in January 2018 transitioned into the Client Liaison role. Erika loves solving complex challenges and makes sure everyone she serves has a great experience. Before Insperity, Erika provided HR support in the aerospace manufactory industry for two years, and she held numerous managerial positions for a Fortune 500 retail company for eleven years.

Erika received an AS in Biology from Pierce College and BS in Business Management from California Lutheran University, making her the first person to graduate from college in her family.

As an immigrant and an individual who did not speak English at the age of ten, Erika is a strong believer in personal and professional development. She became part of Insperity's Leadership Academy in 2020 and is a member of SHRM and PIHRA, which enables her to stay relevant for her clients. During her spare time when she is not volunteering at her local organizations, she enjoys participating in business-related events that help expand and grow her network.

Erika is a true servant leader who is very supportive of her clients and colleagues. Her level of care, enthusiasm, and dedication goes beyond the norm to help everyone she encounters.



Michelle Yee

Michelle Yee is the Ventura/Santa Barbara Market Executive for Bank of America, serving the Ventura and Santa Barbara areas in California. She is responsible for business integration, strategic planning, and coordinating. She also leverages the bank's local philanthropic contributions, manages events and sponsorships, and facilitates relationships with the community and opinion leaders.

Michelle joined Bank of America in 2008 as a part of the Global HR Development Program. While in the program, she supported Consumer Banking as a Leadership Development Consultant. Michelle was also a Diversity & Inclusion Enterprise Program Manager, responsible for oversight of the Employee Networks and support of the Global Diversity & Inclusion Council, chaired by the CEO. Most recently, she was a Human Resources Manager for Global Technology & Operations, Global Compliance and Corporate Audit, and Market HR partner for Bakersfield.

Michelle received a Master of Business Administration from Kenan-Flagler Business School at the University of North Carolina at Chapel Hill and a Bachelor of Science in Mathematics from the University of California, Los Angeles.

She currently resides in Ventura County after living in North Carolina for eight years. She is married and has two children, and enjoys playing sports, especially volleyball. She also loves to travel and has been to Afghanistan, China, Iceland, India, Indonesia, Poland, South Korea, Taiwan, and Uzbekistan.



Volunteer Recognitions

The Go-Getter Award

Fabiola Abarca
 Laura Achee
 Andreina Aguilera
 Kristen Akl
 Rosario Amador
 Renee Athey
 Aracely Avila
 Sonja Bair
 Deborah Baker
 Riana Banks
 Diane Bastanchury
 Michelle Berard
 Kelly Berlinger
 Jaclyn Bishop
 Colleen Blanton
 Karen Boemler
 Angela Brooks
 Rachel Bryan
 Julianna Canalez
 Meryl Castro
 Marisa Cawley
 Shasta Cellar
 Erica Cervantes
 Beverly Christian
 Amanda Constanza
 Sara Dalton
 Amy Dobzynski
 Marisa Duran
 Marissa Elliott
 Anais Escobar
 Violeta Esparza-Reniere
 DeeDee Forster
 Huyana Garcia
 Jessica Garcia
 Erin Goulding
 Carrie Haber
 Margaret Hall
 Jessica Harper
 Jo Anne Hendrick
 Jenny Hicks
 Deborah Jaeger
 Amy Jones
 Michelle Kienitz
 Tracy Klauder
 Heather Knoedler
 Kim Lackie
 Aracely Larson
 Melissa Lefler
 Debi Lewis
 Jennifer Lipman
 Elizabeth Lobo
 Shannon Lomeli
 Jennifer Mahal
 Jennifer Martin
 Elizabeth Merson
 Robin Morris
 Megan Moya
 Kavitha Nahar
 Samantha Oerlemans
 Maria Olarte
 Jody Owen
 Tanya Perez
 Christine Perry
 Diadre Quinn

Belinda Reyna
 Gloria Saenz
 Eliza Sajor
 Teresa Sample
 Laura Slagle
 Amanda Sturges-Melby
 Dawn Trego
 Jillian Van Enckevort
 Connie Wilkinson
 Anita Wilson
 Jennifer Woods

The Innovator Award

Carla Basaldua
 Lisa Beasley
 Michelle Blasingame
 Amy Bosso
 Janet Castrejon
 Lauren DeBoalt
 Shelly Donahue
 Cathy Elder
 Coleen Elliott
 Mary Fittipaldi
 Jeanine Gonzalez
 Stacy Hall
 Marisa Huntley
 Melissa Kibrick
 Glenda Learn
 Laura Maskrey
 Carissa McCann
 Janine McCluskey
 Caitlin McCord
 Heather Merenda
 Stacy Mitchell
 Stacey Moreci
 Jenny Nelson
 Rachel Peterson
 Venus Powell
 Annie Stieger
 Brianna Wilcox

The Risk-Taker Award

Sarah Abrams
 Amanda Atchley
 Sarah Brownlee
 Tracy Cano
 Heather Daniells
 Michelle Leicester-Cadaret
 Stephanie Mancha
 Karrie Markrud
 Deborah Vaughn

The Leader Award

Erika Adler
 Cindy Barcelona
 Adria Beaman
 Judy Bradshaw
 Sara Budzyn
 Melanie Caspary
 Lesley Crable
 Katie Elias
 Carrie Erbe
 Heather Fleshman
 Diana Galloway

Melissa Gibson
 Heather Gout
 Mollie Harrison
 Adele Hermann
 Tammy Hoang
 Amanda Hubbard
 Jennifer Kato
 Rebecca Modglin
 Neena Moriyama
 Kalen Patchett Lewis
 Karen Reeder
 Imelda Rojo Cedillo
 Alison Sayer
 Carol Schmidt
 Myra Totten
 Christine Zacha
 Margie Kreuzer
 Emily Millar

Man Enough to be a Girl Scout

Jake Dugat
 Keith Epperson
 Mike Helmuth
 Erasmo San Juan

The Art McLoughlin Award

Stewart Hall

Fund Development Award

Rod Dewar

Heritage Pin

Marsha Hill
 Lisa McKinny
 Kathy Medley
 Sue Roth

Lead the Way

Tambrae Adams
 Heather Aisnworth
 Patty Bly

Super Service Unit Award

Theresa Carter
 Amy Findlay
 Charlene Garfinkle
 Tatiana Inouye
 Heidi Jameson

Regional Leader of the Year

Sonia Lin
 Annie Serrano
 Jennifer Pamplin
 Fawn Damitio
 Megan Cielatka
 Gladys Ochangco

Girl Scout of the Year

Dylan Zulueta

Appreciation Pin

Georgette Aaberg
 Martin Casey
 Sarah DoCouto
 Tammy Elbaum
 Karen Gauthier
 Lucinda (Cindy) Goodyear
 Kathleen Grisham
 Elizabeth Kellner-Christensen
 Araceli Slicton
 Vivian Solodkin
 Tiffany Whitsitt-Odell
 Tim Woolever

Volunteer of Excellence

Kathy Carrington
 Katie Dornbos
 Debbie Giles
 Bette Grace
 Tammy Grodt
 Mandy Guerrero
 Sharon Hall
 Jessica Herron
 Laurie Hoffman
 Karen Kennedy
 Kari Kubanet
 Sara Puhl
 Amber Walsh

Honor Pin

Carrie Knight
 Hazel Powell
 Mary Gene Ryan
 AmySue Caperton

Thanks Badge

Nancy Beckstrom
 Robert Cabral
 Tania Chavez
 Debi Dyer
 Kristin Escalle
 Crystal Forbes
 Keisha Frost
 Denise Hand
 Danielle McCaffery
 Jennifer Murphy
 Eileen Murta
 Julie Sainz
 La Tonya Wilson

Thanks Badge II

Holly Nishida

The Leadership Knot:

Bronze - Service Unit 655
 Silver - Service Unit 655
 Gold - Service Unit 660

Service Unit Growth Award

Service Unit 353
 134% of MY2019

Service Unit Retention Award

Service Unit 554

The CEO Award

Service Unit 452

Adult Training

With a network of 27 volunteer Service Units throughout the council, these volunteers are our dedicated community partners in Girl Scouting. Service Unit leadership combined with council training, support troop leaders in the delivery of the Girl Scout Leadership Experience. During the year, we trained girl Program Aides and adults for a total of 479 individuals. Additionally, council 1088 webinars.

Volunteer Toolkit (VTK) is going strong! VTK is a digital and mobile device-friendly resource for troop leaders to manage troops, plan and download meeting plans, and engage parents/guardians and girls. This 'administrative assistant' app for Kindergarten through fifth-grade troops contains all of the content a volunteer needs to have a successful troop leader experience. By making the planning process easier and faster, volunteers have more time to do the things they love - spending time with girls!

 **479** Individuals Trained

 **125** In-person trainings

 **1088** webinars



Juliette Gordon Low Society

Juliette Gordon Low gathered a few girls to begin Girl Scouts 109 years ago. In her memory, the Juliette Gordon Low Society was established to thank and honor friends of Girl Scouting who choose to make Girl Scouts part of their legacies and a beneficiary of their estate plans.



Juliette Gordon Low Society Members

Dorothy Bramhall Argo Living Trust
 Dianne Belk & Lawrence Calder
 Charles and Marybeth Bontadelli
 Mark Boos
 Nancy L. Bowker
 Lucillia Bezerra Boyd
 Marilyn Jean Bridgwood Living Trust
 Jane Butler
 Pam & Jim Cain
 Steve and Nellie Cardinalli
 Tanya Carelli
 Helen and Peter Carr
 Carol and Tad Church
 Hayley Civian
 Karen M. Darocy
 Sue and Rod Dewar
 Lisa and Patrick Dobbins
 William and Ann Donaldson
 Crystal Evans
 Linda Evans
 Marilyn Ferraro
 Nancy Carr Gordon
 Gostlin Family Trust
 Katherine Hambley
 Dr. Robert Helfrich
 Tammie Helmuth
 Jeanne S. Holmquist
 Deborah Ewan Howitt
 Kalpana Iyer
 Gina and Steve Jaeger
 William Stanley Johnson & Mary H. Johnson
 Trusts
 Todd and Linda Kodet
 Meghan Lopez
 Janet and Leon Mayou

Danielle McCaffery
 Gerald and Mary McCullough
 Art and Marilyn McLoughlin
 Kathy Medley
 Gloria M. Meile, Ph.D.
 Fidelia Moreno
 Peter and Karey Muller
 Martha Myszak
 Nicholas Family Survivors' Trust
 Mariann Novarina
 Frank F. Orr and Zoe Ann Orr Fund for
 Girl Scouts
 Martha Jane Pennington Family Trust
 Harini Pichumani
 Ruth and John Pierce
 Monta Potter
 Mary Randall
 Marcy Reed and Robert Weibezahl
 Suzanna and Don Roth
 Jody Skenderian
 Karen Skole
 Barbara Stokely
 Katherine Stoner
 Mary Story and Sylvia Hammond
 Florence Tonkin
 Cynthia Vernon
 Beatrice P. Ward
 Maxine R. Waughtell
 Michelle Welsh

Stewarding the Mission



Camp Arnaz Renovations

Thanks to generous donations, as well as local community support, we began renovating Camp Arnaz, and preparing the ground for exciting new centers. Work began on the Archery Center, BB Gun Shooting Center, the Astronomy Center, and the Equine Center.

We gratefully recognize our Community Support

Donations received 2019 - 2020

Silver Legacy Builder

\$50,000 - \$99,999

Monterey Peninsula Foundation
The David and Lucile Packard Foundation

Bronze Legacy Builder

\$25,000 - \$49,999

Harriet H. Samuelsson Foundation
Nancy Buck Ransom Foundation
City of Salinas

Legacy Builder

\$10,000 - \$24,999

Ann Jackson Family Foundation
Amgen Foundation
Tanimura Family Foundation
Frank F. Orr and Zoe Ann Orr Fund for Girl Scouts
Maxine R. Waughtell Trust
ABC, a Division of Interbake Foods, Inc.

Courage Builder

\$5,000 - \$9,999

Edison International
Insperity DBA Greater Houston Gold Charity
Wood-Clayssens Foundation of Santa Barbara
Wood-Clayssens Foundation of Ventura County
Gerald & Mary McCullough
Ocean Mist Farms
SoCal Gas Company

Confidence Builder

\$2,500 - \$4,999

Borzini Accounting & Consulting, LLP
Graniterock
Greater Goods Ojai
Mariann Novarina
Ventura County Community Foundation
Ruth Steres Pollack
Conejo Awards
Latkin Charitable Foundation
Ocean Mist Farms

Community Foundation for San Benito
Alexander F. Victor Foundation

Character Builder

\$1,000 - \$2,499

Tony & Cathy Alameda
Boutonnet Farms, Inc.
Climate Solutions Net
Doyle Tax Group
Teresa Estrada-Mullaney
Lakeside Organic Gardens LLC
Janet and Leon Mayou
Art McLoughlin
Ginger and Virginia Pollack
Barbara N. Rubin Foundation
Saralux, LLC
Scudder Roofing Company
Amy Fleischer
Fidelity Investments Charitable Gift Fund
Dorothy Hyde
M2 Media Group
Tammie & Mike Helmuth
Kiwanis Club of Monterey
Natalie Mussi-Keller
Suzanna & Don Roth
Pamela & James Cain
Zorus P. & Judith A. Colglazier
Kinecta Federal Credit Union
Holly and Ron Nishida
Greg & Sandra Schomaker

Community Builder

\$500 - \$999

Midge Campbell-Thomas
Elks Lodge # 2504 - Oceano
Constance and Kenneth Hess
Premier America Credit Union
Harry B. Robins, USN (RET)
Lupita Renteria-Galvan
Renee & David Athey
Sheila Walsh

Carolyn Wood-Austin
John S. Hamilton, Jr.
Rainia Knapp
ECHO - Employees Charity Organization of Northrup
Grumman
Carol & Daniel Benson
Sharon Coleman Lorkowski
Mark Boos
Karey & Peter Muller

Friendship Builder

\$250 - \$499

David & Myra Albrecht Charitable Gift Fund
Los Olivos Rotary Club Foundation
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I'm not a great leader because I have power over others. What makes me a great leader is my power to inspire others' greatness.

girl scouts
of california's
central coast

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